OSHA: Record injuries from 'horseplay,' team-building

If your organization is required to keep track of employees' injuries, take note of two OSHA interpretation letters.

They said employers are required to record injuries that occur during: (1) off-site team-building events (in this case, go-carting at a company party); and (2) nonwork-related "horseplay" between employees at the work site (a worker who cut a co-worker while goofing off with a knife).

Note: For details on which employers must keep injury records, go to www.osha.gov/recordkeeping.