

Some employers get a break from Minneapolis leave law

A state court has issued an injunction exempting employers that are not based in Minneapolis from having to comply with the Minneapolis paid sick leave ordinance.

Almost before the ink was dry on the 2016 law, the Minnesota Chamber of Commerce challenged it, arguing that it violates state law and cannot be binding on employers based outside the city. A state court granted a temporary injunction while it investigated that matter and has now made the injunction permanent.

Employers operating entirely within Minneapolis must continue to provide paid sick leave in accordance with the ordinance.

Note: Minneapolis could appeal the decision to the state appeals court, but the city has not yet announced whether it will. Presumably, St. Paul will follow suit as well.