

# Injured at company softball: Does he get workers' comp?

A Delaware paralegal ruptured his Achilles tendon at a company softball game and was out of work for three months. A state court said softball was “within the scope of his employment” so he should earn workers’ compensation. But an appeals court has disagreed. Advice: Draw a clear line between the activity and your organization’s involvement. For tips to achieve this goal, see [www.theHRSpecialist.com/sports](http://www.theHRSpecialist.com/sports).