

Are you a problem employee?

No one wants to admit that he or she is the problem, and self-assessment can be one of the hardest things to do. But if you are unhappy at work, it's best to make sure you aren't the reason. If the following apply to you, chances are you're the problem:

You think the company's mission and values are silly or wrong. If you don't believe in what your company is trying to accomplish, you will never buy in to the goals or do what you must do to meet them. Don't work for a company you don't support or respect.

You don't like anyone at work. The chances that everyone at work is a jerk are slim. If you don't get along with anyone, find yourself alone all the time, or rarely receive social invites, you likely need to take a long look at how you treat others.

You think you are smarter than everyone. You aren't. Someone on your team knows something that you don't, so respect everyone's skills and experience. Besides, even if you just believe you are smarter, it will show. No one likes an arrogant co-worker.

— Adapted from ["9 Signs You're a Problem Employee—Even if It Doesn't Feel Like It,"](#) Richard Feloni and Áine Cain, Business Insider, www.businessinsider.com.