

# The HR I.Q. Test: July '17

**1. Which gender is more likely to say that their work quality has suffered in 2017 due to political discussions/arguments at work?**

- a. Men
- b. Women

**2. Congress is considering allowing this for private-sector workers (which is already allowed in the public sector):**

- a. Age discrimination lawsuits by teens
- b. Annual caps on health premium increases
- c. Comp time in lieu of overtime pay

**3. What percentage of U.S. workers say they've heard of the FMLA?**

- a. 44.5%
- b. 81.3%
- c. 66.2%

**4. Medical insurers are projecting the cost of employer health care benefits to rise in 2017 by \_\_\_%.**

- a. 7.8% globally, 7.5% in the United States
- b. 5.3% globally, 8.4% in the United States
- c. 9.1% globally, 6.2% in the United States

**5. U.S. employees took five more hours of vacation in 2016 versus 2015. How many days did employees, on average, use for vacation last year?**

- a. 11.4 days
- b. 16.8 days
- c. 21 days

**6. What two cities have the highest percentage of workers saying they gained weight in their current job?**

- a. Los Angeles and Miami

b. Houston and Washington, D.C.

c. Chicago and Atlanta

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*Sources:* 1. American Psychological Association survey 2. TheHRSpecialist.com 3. U.S. Department of Labor survey 4. Willis Towers Watson survey 5. Project Time Off 6. CareerBuilder.com survey

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*Answers:* 1. a 2. c 3. c 4. a 5. b 6. b