4 realistic expectations for staff

Do you sometimes wonder if you are being too hard on your employees? Or do you ever ask yourself if you should be expecting more from them? Here are four things that you can and should expect from your employees:

1. Employees should fulfill their obligations. They should meet deadlines, attend meetings, and complete assignments to your expectations—if you have made those expectations clear.

2. Employees should accept feedback. Your employees should be able to hear your feedback without interrupting you, making excuses or pointing fingers. Beyond that, employees should respond to your feedback, making changes as needed.

3. Employees should be team players. They should always act in the best interest of the team and the organization, and always respect their co-workers.

4. Employees should play a part in career advancement. They should seek out learning and growth opportunities. In addition, they should have the guts to share their ambitions with you.