

# Recruiting, payroll & perks: Yeah, there's an HR app for that

If you don't use HR-related apps right now, there is a good chance you will in the near future. Mobile HR apps for smartphones and tablets are becoming popular as more choices emerge.

The number of HR professionals and recruiters who use apps on the job is expected to double from 6% to 13% in 2013, according to technology vendor CedarCrestone Inc. And the Towers Watson's new HR Service and Technology Delivery Survey reports that about 10% of organizations currently use mobile apps for HR.

The most widely used apps involve recruiting, payroll, timekeeping and attendance. But experts predict other HR apps will catch on as well. Here are some apps worth checking out to save time and administrative costs:

## Recruiting

An app from [theresumator.com](http://theresumator.com) posts openings on your company website, social media and job boards. You can also track and rank candidates, schedule interviews and communicate with managers to compare applicants. A 14-day free trial is available. The lowest cost is \$99 per month for five jobs.



Mobile app [123people.com](http://123people.com) can extract information on job candidates from social media and share the data via Facebook, Twitter and email. It's free.

[HireVue](http://HireVue), a mobile interview app, was designed with HR professionals in mind. Managers can conduct and rate video interviews with candidates, and share the files with others.

## Timekeeping and payroll

[Timestation](http://Timestation) targets small and midsize organizations. Managers can track attendance and generate reports. Employees can track work hours and punch in and out via an iPad or iPhone. The app is free for up to 10 employees and \$19.95 per month for up to 20.

[Tracksmart](http://Tracksmart) details employee attendance and time off. Users can create monthly reports on absences, vacations and tardiness. The basic version is free and Coretrack costs \$129 per year.

## Benefits

HR Concepts Mobile Benefits allows employees to manage flexible spending accounts (FSAs) and health savings accounts (HSAs). Users can view, photograph and submit receipts. It's free.

Benefits and other HR vendors supply mobile versions of their Web applications. *Example:* [Flexi](http://Flexi), from Flex Plan Services Inc., allows employees to update personal information and enter and track claims, balances and other

transactions. It's free for employees of Flex-Plan Services customers.

[I appreciate](#), can schedule awards, events and special occasions, as well as send e-cards and make posts on social media sites. There's no cost.