



members with a more significant piece of the work, because you knew they had the skills to manage it?

The answers to these questions are that you would have a more successful project this time and *with every future project*. Take some time this week to think about what skills could help your project teams succeed at higher levels. Then, whether formally or informally, help them build those skills.

They will thank you. And your projects will succeed. Oh, and by the way, the effort (and more importantly the results) will make you look good too.