

# Damn You Auto Correct! (train your employees to proofread)

Do you have employees under the age of 35? If so, the odds are that they communicate with each other with text messages on their mobile devices. If you've ever texted, you know the evils of *autocorrect*. For the uninitiated, autocorrect is a function of today's smartphones that automatically changes an unrecognized word to its closest match.

Sometimes, these auto-corrects have hilarious results.



Of course, one employee's hilarious is another's offensive, which brings us to today's HR lesson.

When you hold your annual harassment training (you hold annual harassment training, right?) you might want to consider mentioning the evils of autocorrect. You will never succeed in having the Gen-Y'ers and Gen-Z'ers exchange their iDevices for more face-to-face conversations. You may succeed, however, in educating on the importance of *proofreading* messages before they are sent, which, in turn, could save you the time and expense of an internal harassment investigation, or, worse, defending a lawsuit.