

# Abbott touts innovation to recruit, retain scientists

Abbott Laboratories' strategy for recruiting and retaining employees reaches beyond touting its health, retirement and work/life benefits. The Abbott Park, Ill., pharmaceutical company gives equal play to its employees' cutting-edge research.

In fact, the company's culture values invention, creativity and collaboration, according to Dr. John Leonard, senior VP of pharmaceuticals, research and development. He says that helps top scientists build their careers while conducting innovative work.

Abbott retains scientists by offering them opportunities to lead and grow in their careers through training, mentoring, networking groups and development programs. In addition, internal recognition efforts, including chairman's awards, president's awards and patent/inventor awards, highlight scientific excellence and contributions by employees.

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