

Vice president says he was fired for passing the CEO's joint

A former executive vice president of Roscom Inc., a Croydon-based manufacturer and distributor of polyvinyl chloride products, alleges he was fired for refusing to smoke marijuana with CEO Nick Lynch.

The former VP claims he objected several times to Lynch's habit of smoking marijuana in front of vendors and co-workers while playing golf on company trips. After complaining, he was no longer invited to company events and was eventually terminated without the severance he was due under his contract.

The VP, who was 49 years old at the time of his termination, was replaced by a younger employee. He has filed an age-discrimination, retaliation and wrongful termination lawsuit.

The company would not say whether it has a drug-free workplace policy.