

Employees get a 2-day trip for every five years of service

Employees who hit the five-year mark with Sheetz, the Altoona, Pa.-based convenience store and gas station chain, get an all-expense-paid, two-day summer vacation for two at nearby Seven Springs Mountain Resort. And every five years after that, they get another one.

The employees indulge in pedicures, massages, golf, mountain biking, wine tasting and tennis during the annual August trip, where they also have a chance to meet Sheetz's president and other execs.

The organization spends close to \$1 million a year on the trip, said Bill Young, director of compensation, benefits and risks.

Last year, 850 of the firm's 12,000 employees were eligible.

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